

December 8, 2022

# RE: 2023 Base Funding & Wage Enhancement Grant/Home Child Care Enhancement Grant – Licensed Home Child Care (LHCC) Agencies

Dear Agency,

We are writing to share information on the 2023 LHCC Base Funding and Wage Enhancement Grant (WEG)/Home Child Care Enhancement Grant (HCCEG).

With the introduction of Canada Wide Early Learning and Child Care (CWELCC) program, we recognize that funding salaries and benefits has become more complex. In early 2023, we will share a tool to assist you in distributing the funding for salaries and benefits through CWELCC Workforce Compensation.

Please review this memo, the attached guidelines and supporting documents for more information. All materials will be posted on the Region's website in the coming days.

#### 2023 Base Funding

The 2023 Base Funding model continues to include the following components to LHCC agencies with an EYCCS Fee Subsidy Agreement:

- 1. Fee Reduction Operating Grant (FROG)
- 2. Payments to Home Child Care Providers
- 3. Enhancements for Staff Wages and Benefits
- 4. Base Operating/Administration Funding

Your 2023 Base Funding allocation for these components have been adjusted:

- The FROG allocation will support enrollment of children 6 to 12 years only as
  they are not eligible for the CWELCC fee reduction. Agencies receiving the
  FROG must revise their market fee schedules and share the attached Parent
  Notice by December 31, 2023 with all full-fee paying families.
- The Staff Wages and Benefits (SWB) allocation will include Historical Funding (for applicable agencies) to streamline reporting requirements for you. This combined funding must be used to continue to enhance/maintain staff wages and benefits at the previous year level. If you used Historical Funding in 2022 to enhance payments to home providers you can continue to do so in 2023.

#### 2023 Wage Enhancement Grant/Home Child Care Enhancement Grant

This funding supports an increase of up to:

- \$2 per hour, plus benefits for eligible licensed child care staff; and
- \$20 per day for eligible home child care providers contracted with a licensed home child care agency.

To receive WEG/HCCEG, eligible staff and home child care providers must earn less than the provincial WEG/HCCEG caps. The caps for 2023 are as follows:

- \$28.59 per hour for WEG; and
- \$285.90 per day for full HCCEG and \$171.54 per day for partial HCCEG.



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#### 2023 WEG/HCCEG Initial Approval

To ensure continuous payments beginning January 2023, you will be invited to a 2023 WEG/HCCEG funding opportunity that is pre-populated with your 2022 position information. You will need to log into GovGrants and accept your interest in the funding opportunity and complete the application submission steps. You must submit your application to the Region of Peel (Peel) **without adjustments** by the deadline. Opportunity to adjust your 2023 position information will be provided in spring 2023.

The videos at the following links can support you with submitting your WEG/HCCEG application:

- WEG Application Link
- HCCEG Application Link

#### 2023 WEG/HCCEG Application and Allocation Adjustments

Your application must be submitted to us by **December 12**, **2022** to receive a payment in early January. WEG/HCCEG payments must be made to staff/providers working in eligible positions in 2023 and based on actual hours worked from January 1 to December 31, 2023.

If you open a new site in 2023, you will be able to apply for WEG/HCCEG during the Fall 2023. You will be invited to apply through GovGrants once available. Approval is subject to funding availability.

#### Staff Positions and Eligibility Criteria – New for 2023

We have broadened the definition of eligible program hours/days worked. Eligible hours/days now includes program hours/days, paid professional learning time, paid planning time, and paid time for participating in meetings mandated by your organization. Refer to Appendix 1 in the WEG/HCCEG Guideline for more details about positions eligible for these new hours/days.

#### **2023 Administration Funding**

Administration funding will be consolidated where possible to streamline reporting and reconciliation. How you receive this funding will depend on the service agreements that you have with Peel.

- If you have both a CWELCC Funding Agreement and an EYCCS Fee Subsidy Agreement (FSA), your administration funding for CWELCC, Base Funding, and WEG/HCCEG will be provided through your Base Funding Agreement.
- If you are not enrolled in Peel's CWELCC program but you have an EYCCS FSA with us, you will continue to receive administration funding for Base Funding and WEG/HCCEG through your Base Funding.
- If you are not enrolled in the Peel's CWELCC program and do not have an EYCCS FSA with the Region, you will continue to receive your WEG administration funding amount through your WEG/HCCEG Agreement.





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#### **Key Dates**

Date	Details
<b>December 12, 2022</b>	Deadline to submit the 2023 WEG/HCCEG application through GovGrants
<b>December 13, 2022</b>	Deadline to sign your 2023 Base Funding Agreement to receive monthly payments beginning January 2023.
	Deadline to sign your 2023 WEG/HCCEG Agreement to receive monthly payments beginning January 2023. Please refer to Appendix 1 in this memo for steps on how to access and submit your 2023 WEG/HCCEG funding in GovGrants.
January 2023	You will receive your first 2023 WEG/HCCEG payment in January 2023.
	You will receive your first 2023 Base Funding payment in January 2023.
Spring 2023	Deadline to submit your 2023 adjusted application in GovGrants
July 31, 2023	Submit your 2023 LHCC Base Funding In-Year Report
<b>December 31, 2023</b>	Deadline to make your final 2023 WEG/HCCEG payment to staff
First Quarter 2024	2023 WEG/HCCEG Reporting and Reconciliation 2023 LHCC Base Funding Final Reconciliation

If you have questions, please email us at: <a href="mailto:EarlyYearsSystemDivision@peelregion.ca">EarlyYearsSystemDivision@peelregion.ca</a>.

Thank you for your ongoing commitment and dedication to supporting children and families in Peel Region. We look forward to continued collaboration with your agency.

Sincerely,

Original signed by
Olivia Nunes
Original signed by
Nakiema Palmer

Manager, System Planning
Early Years and Child Care Services

Manager, Program Funding Administration
Early Years and Child Care Services

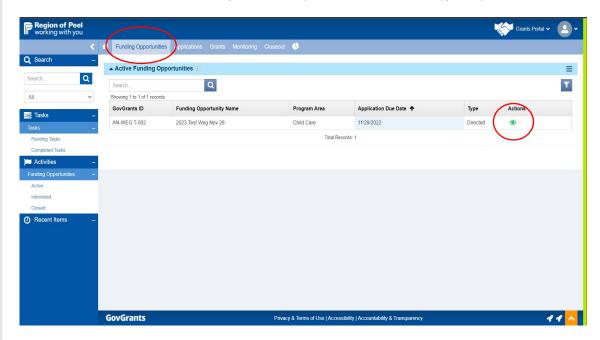
#### **Attachments:**

- 1. 2023 LHCC Parent Notice Fee Reduction Programs
- 2. 2023 LHCC Base Funding Guideline, Quick Look, Questions & Answers
- 3. 2023 WEG/HCCEG Guideline, Quick Look, Questions & Answers

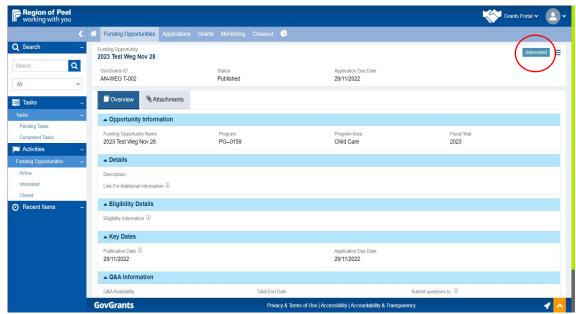


# Appendix 1: Steps on How to Accept and Submit Your 2023 WEG/HCCEG Funding

- 1. Click on the **Funding Opportunities** tab from the top navigation panel
- 2. Locate the applicable funding opportunity and click the View (green) icon to open



3. Click the **Interested** button in the top right corner of your screen. The page will refresh.



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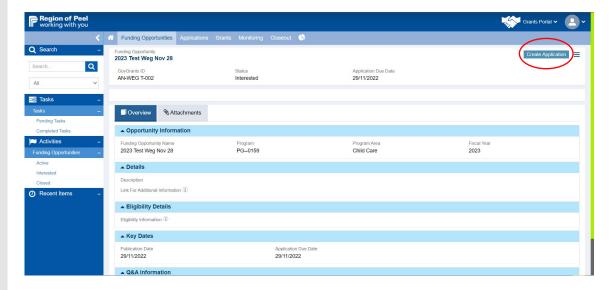
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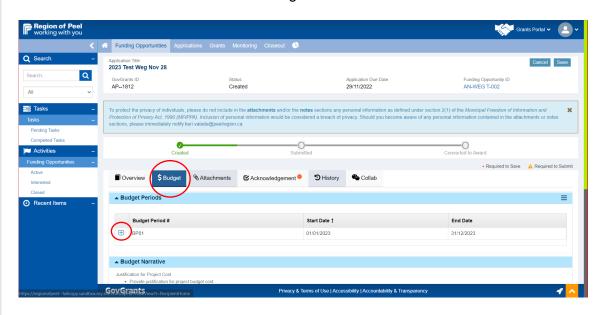
4. Click the Create Application button

**Funding** 



Appendix 1: Steps on How to Accept and Submit Your 2023 WEG/HCCEG

5. Select the Budget Tab. Under the Budget Periods section, click the expand '+' icon to access the Child Care Site Wage Enhancement Details



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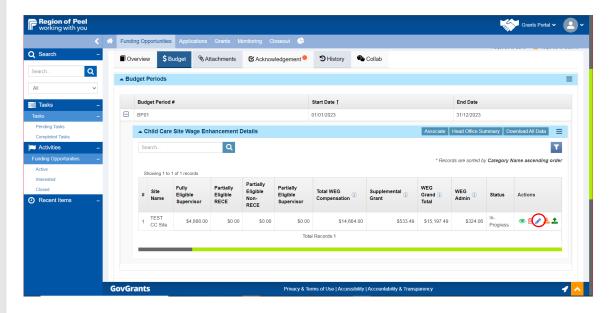
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6. Click the **Edit** (pencil) icon under the Actions column.



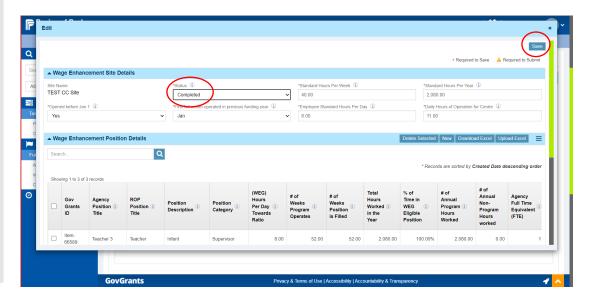
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- 7. Under the Wage Enhancement Site Details section:
  - Change site status from "In-Progress" to "Completed."
  - ii. Click the Save button in top right hand corner

**Important**: Do not edit any information under the Wage Enhancement Position Details. You will have the opportunity to do so in Spring of 2023.







# Appendix 1: Steps on How to Accept and Submit Your 2023 WEG/HCCEG Funding

- 8. Repeat steps 6 and 7 for each of your sites
- 9. Navigate to the Acknowledgement tab and complete the following:
  - i. Click the Acknowledgement tab, click the I Agree checkbox to certify that the application's information is accurate and complete.
  - ii. Click the Save Button at the top right-hand side of the page.
  - iii. The page will refresh and you are ready to submit. Click Submit Application.
  - iv. Click Yes to confirm the submission of the application. Once the application is submitted, you will no longer have edit access to the application.



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